

Finance Director

YOUR ROLE:

The role will be accountable for an accounting/ finance team, holding a key role on the Senior Management Team to drive the strategy of the business as well as running the day-to-day activities of the accounting/ finance function through "hands-on" leadership.

It will be a key role in providing effective financial planning, detailed budgets/forecasts, cash flow management, and improving financial processes and controls. You will set a vision for the department and drive both cultural and process change across the wider business in collaboration with the other Senior Managers.

The goal is to protect the company's revenues and profits to achieve full financial control and sustainable growth.

YOUR RESPONSIBILITIES:

- Oversees Accounting/ Finance department, budget preparation, and audit functions.
- Works with other department heads to monitor each department and make recommendations.
- Direct and review financial planning and budget management functions. Manage the company's financial planning.
- Business partnering with other members of the C-suite, providing commercial and operational support and challenge.
- Directs the preparation of all financial statements, including income statements, balance sheets, shareholder reports, tax returns, and governmental agency reports.
- Compares sales and profit projections to actual figures and budgeted expenses to actual expenses; makes or oversees any necessary adjustments to future projections and budgets.
- Plan and perform risk management duties.
- Analyze and manage the organization's liabilities and investments.
- Determine finance KPIs.
- Track and ensure cash flow is appropriate and sustainable.
- Control of procurement policy with substantial delegated authority for Opex & Capex
- Managing funding relationships with investors.
- Plan, implement and manage investment strategies.
- Other duty assignments from the CEOs.

WHAT WE NEED FROM YOU

- Bachelor's degree in finance, accounting, or a related field; a Master's degree or professional certification (e.g., CPA, CFA) is a plus.
- At least 10 years of experience in finance, accounting, or related fields, with at least 5 years in a leadership role as Finance Director.
- Excellent knowledge of corporate financial laws, accounting principles and practices, financial analysis, and reporting.
- Excellent communication, interpersonal, and leadership skills, with the ability to build and maintain relationships with stakeholders at all levels of the organization.
- Strong project management skills, with the ability to manage multiple projects simultaneously and deliver results on time and within budget.
- Excellent written and verbal communication skills in English and Vietnamese.
- Experience in international manufacturing firms is a requirement.

ABOUT ENTOBEL:

Entobel is a Singaporean-based biotech company that aims to close the global food system's loop by upcycling low-value biomass into functional ingredients thanks to insects. From our existing site located in Dong Nai province, the first one of its kind certified ISO 22000 since 2020, we have been the largest insect exporter from Asia for pet food applications to the US and other countries.

The focus of Entobel remains a strong and aggressive penetration on the aqua market in Asia, especially Vietnam, and particularly for all stages of shrimps and some fish species including seabass while developing and leveraging premium applications globally (petfood, aqua in the US, EU, Japan, etc.)

The product has been tested with all the major feed mill players with very good feedback on overall performance as well as on potential functionalities such as palatability (higher feed intake) and health (challenge tests showing higher survivals for insect meal-based feeds). Driven by increasing demand, Entobel is scaling up its activities with the construction of a new site allowing it to produce 10.000MT of high-quality insect protein per year by the end of 2023.

Visit our website for more information: www.entobel.com. Send us your resume at nguyen.cao@entobel.com.